



# County of Los Angeles CHIEF EXECUTIVE OFFICE

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March 15, 2013

To: Supervisor Mark Ridley-Thomas, Chairman  
Supervisor Gloria Molina  
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Supervisor Don Knabe  
Supervisor Michael D. Antonovich

From: William T Fujioka  
Chief Executive Officer

## **THE FIRE DEPARTMENT'S REQUEST FOR SALARY PLACEMENT FOR MR. DON JACKSON UPON APPOINTMENT TO THE POSITION OF ASSISTANT FIRE CHIEF**

The Fire Department, with the support of the Chief Executive Officer (CEO), requests a salary placement for Mr. Don Jackson upon appointment to the vacant and budgeted position of Assistant Fire Chief, Item No. 0217, at an annual base salary of \$158,704. The base salary placement for Mr. Jackson onto Management Appraisal and Performance Plan Tier II Salary Range S16, Step 7 (the Board approved range for this position) will place Mr. Jackson below the control point of the range. This salary is recommended based on Mr. Jackson's extensive experience and the roles and responsibilities he will perform as Assistant Fire Chief for the Fire Department.

Mr. Jackson has been with the County for 27 years and holds the item of Battalion Chief. He has held this position since 2002 and is assigned to the East Regional Operations Bureau. Prior to his current assignment, Mr. Jackson served as a Fire Captain from 1998 to 2002 and a Fire Fighter Specialist from 1991 to 1998 after joining the County as a Fire Fighter in 1986. In addition to his Bachelor of Science in Organizational Leadership, Mr. Jackson completed the California State Fire Marshall Officer Training Program and the County of Los Angeles Fire Department Management Development Program.

As an Assistant Fire Chief, Mr. Jackson's duties and responsibilities will include management and oversight of the Department's Command and Control Center, which provides oversight to the Computer Aided Dispatching Computers for Emergency Dispatching operations. This is a critical function of the Department responsible for dispatching over 30,000 calls for service each year. Additionally, Mr. Jackson will provide division level management oversight to the

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Los Angeles Regional Interoperable Communications System Authority (LA-RICS) project and other communication functions within the organization.

In accordance with established practices regarding managerial appointments, unless otherwise instructed by the Board by March 29, 2013, the CEO will advise the Fire Department that authorization has been granted to proceed with Mr. Jackson's appointment to Assistant Fire Chief, at an annual base salary of \$158,704, effective no sooner than April 1, 2013.

If you have any questions, please contact me, or your staff may contact Steve Masterson at (213) 974-8481.

WTF:BC:SJM  
AP:ra

c: Fire Department  
Executive Office, Board of Supervisors  
County Counsel

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